



KAWADER  
مالية *m a l i a*

9<sup>th</sup> Edition  
2024

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# PROGRAM MISSION

Qatar invests strategically in massive resources to develop its financial services industry as a critical source of long-term growth for citizens and residents.

To effectively navigate these changes, QFBA, aligned with Qatar's 2030 development pillars, recognizes that competent human capital is the foundation upon which can achieve steady growth.

QFBA and esteemed partners, have collaborated to launch Kawader Malia, a unique training program to develop the next generation of national business leaders and decision-makers in Qatar's emerging financial services industry.

To reduce, mitigate and combat national unemployment within the financial service industry, and empower national experts

## WHAT IS KAWADER MALIA

- A three-month long development program designed for Qatari fresh graduates and new industry entrees, within the spectrum of the financial industry.
- The program equips recent graduates and new hires with the necessary skills, competencies, practical and professional knowledge, bridging the performance gap between academic and professional practices.

# KAWADER MALIA BENEFITS

Kawader Malia aims to professionally empower our future generation of recent graduates, and recent industry joiners, who have graduated with financial or business-related majors.

The program provides the following benefits:



**Internationally Recognized Certifications**



**Unique and Practical Experience**



**Exposure To Industry Specialists**



**Professional Development and Knowledge**

# THE APPROACH

Kawader Malia applies world recognized certifications



Academic and  
Practical Lectures



Soft Skills



Internationally  
Recognized Certification



Career Prep



Weekly VIP  
Speakers



Internship



## BRIDGING THE GAP

- This program aims to bridge the gap between academic learning and full-time employment.
- To equip graduates with professional and technical skills and greater opportunities with financial sectors and firms in Qatar.



# APPLICATION REQUIREMENTS

Refer to your organizational nomination process.  
Your employer will be the nominator and has the final selection decision.

The following are the application requirements:

1

## YEAR OF GRADUATION

FRESH GRADUATE (OF NO MORE THAN 2 YEARS)

2

## GRADE POINT AVERAGE (GPA)

MINIMUM GPA OF 2.7 FROM A RECOGNIZED UNIVERSITY

3

## LANGUAGE

IELTS MIN. SCORE 5.5 / TOEFL MIN. SCORE 59  
OR ENGLISH TRACK LETTER FROM THE UNIVERSITY

4

## FILED OF STUDY

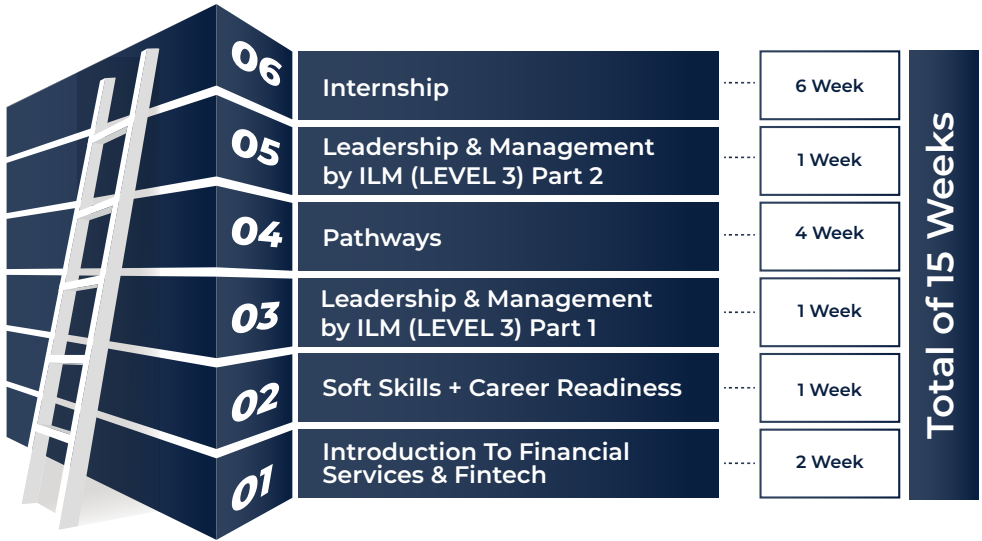
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5

## LIMITED WORK EXPERIENCE

A MAXIMUM WORK EXPERIENCE OF 2 YEAR

# PROGRAM MODULES



## PATHWAY OPTIONS FOR SPONSORED CANDIDATES





## Introduction To Financial Services & Fintech

- The module incorporates practical and regional industry focus, customized for Banking and Financial Services.
- Concludes with a main underlying case study with a presentation to a senior panel.
- Developed by Qatar Finance and Business Academy and partners



## 3 Pathway Qualifications

Students will be shortlisted and enrolled in one of the pathway certifications.

- All sponsored/employed participants will be enrolled in one of the 3 option pathways:



Chartered Financial Analyst – Foundation



Institute of internal Auditors - Internal Audit Practitioner



Chartered Institute for Securities & Investment  
Risk in Financial Services (RFS)



## CAREER READINESS + SOFT SKILLS

- Career readiness + Soft Skills training for fresh graduates and new joiners
- Encompasses CV building, enhancing social media presence (including LinkedIn), interview preparation, + vital topics including Excel proficiency, email etiquette, PowerPoint presentations, and effective communication techniques
- Developed by Qatar Finance and Business Academy and partners



## Institute of Leadership & Management

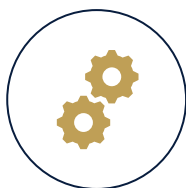
- Recognized and accredited international qualification.
- Promotes change and innovation and develops practical knowledge of organizational management.
- Developed by the Institute of Leadership & Management.



# PROGRAM TIMELINE

**OCTOBER  
2023**

OPENING CONFERENCE  
& STUDENT ADMISSIONS



**JANUARY  
2024**

PROGRAM CLASS  
SESSIONS START

**MARCH  
2024**

LAST MONTH OF  
ACADEMIC SESSIONS



**APRIL  
2024**

INTERNSHIP  
START DATE

**JUNE  
2024**

PROGRAM CEREMONY  
AND AWARDS



# PROGRAM PARTNERS

## Main Partner

مصرف قطر المركزي  
Qatar Central Bank  
دولة قطر • State of Qatar



## Strategic Partner



جهاز قطر للاستثمار  
QATAR INVESTMENT AUTHORITY

## National Partners

ديوان الخدمة المدنية والتطوير الحكومي  
Civil Service and Government Development Bureau  
دولة قطر • State of Qatar



وزارة العمل  
Ministry of Labour  
دولة قطر • State of Qatar



## Sponsors



مركز قطر للمال  
Qatar Financial Centre



الهيئة العامة للضرائب  
General Tax Authority  
دولة قطر • State of Qatar



# PROGRAM CALENDAR

## JANUARY

SU	MO	TU	WE	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## FEBRUARY

SU	MO	TU	WE	TH	FR	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

## MARCH

SU	MO	TU	WE	TH	FR	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**LESS CLASS SESSIONS DUE TO HOLY MONTH OF RAMADAN**

## APRIL

SU	MO	TU	WE	TH	FR	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## MAY

SU	MO	TU	WE	TH	FR	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## Key

### Introduction (Module 1)

Introduction to Financial Services and Fintech

### Career (Module 2)

Career Readiness & Soft Skills

### ILM Level 3 (Module 3 and 5)

Leadership & Management (Part 1)

Leadership & Management (Part 2)

### Pathways (Module 4)

OP1 CFA: Fd OP2 IIA : IAP

OP3 CISI: RFS OP4 QFBA : FFS

### Internship (Module 7)

Experiential Learning

**For inquiries and sponsorship,  
please contact us on:**

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